

Staff Matters – January 2008

HR Announces New Staff Members



Deborah (Mickey) Lord has been named director, WorkLife and Organizational Development, in Syracuse University's Office of Human Resources.

“Mickey brings with her the rich experiences of a diverse education and work history,” says Neil Strodel, associate vice president – chief human resources officer. “We’re thrilled to infuse her new ideas in the key areas of employee recognition, performance partnership, staff training and education, and organizational development to better serve the campus community.”

John Longtin has been named manager, Staff Relations. As a member of the staff relations and recruitment team he will provide HR leadership and support for campus departments; assist in the development of policies, practices and programs to create and enhance state-of-the-art collaborative labor/management relationships; and provide for the consistent interpretation and application of human resources policy and applicable collective bargaining language. John will handle many of the front-line responsibilities in the bargaining unit areas.



Share your story. Spring Dialogue Circle begins January 30.

Dialogue Circles are racially diverse groups led by a team of facilitators of differing racial backgrounds in discussions of racism, reconciliation and responsibility. The Circles meet for about two hours once a week for six weeks. The key to successful Dialogue Circles is a willingness to listen and share various life experiences for the benefit of the group.

If you are ready to address important cultural issues by participating in a Dialogue Circle, you must commit to attending all six sessions in the Circle. RSVP is required.

Information and registration for the upcoming summer circle is available online at: http://humanresources.syr.edu/staff/nbu_staff/dialogue_circles_reg.html or by contacting the Dialogue Circles coordinator, Osupa T-Davis at 443-1914 or dialogue@syr.edu.

The spring 2008 Dialogue Circles will be held Wednesdays, 1 - 3 p.m. on the following dates: January 30; February 6, 13, 20, 27 and March 5. The location for this Circle is Hillyer Room in Bird Library.

Join the Heart Walk!

Syracuse University has supported the American Heart Association Heart Walk for three years. This year's Heart Walk is April 19, 2008 at 10 a.m. in Long Branch Park.

Ready to get involved in this year's walk? Here's how:

Walk the walk.

An informational meeting will be held on *January 29* at noon in the Hall of Languages, Room 500 for staff & faculty interested in participating as team captains or walkers.

Dress the part.

Some departments are allowing their staff to wear jeans on Fridays for a donation to SU's Heart Walk team. If you don't do denim, donate to "Go Red!" on Friday, February 1.

Show your sweet side.

SU Food Services is baking up heart shaped cookies just in time for Valentine's Day. Ordering information is available online.

Go out to lunch.

Lunchtime events featuring heart healthy foods will take place across campus in February, March and April. Check online for details, dates and places.

Put your money where your heart is.

You can donate online and paper hearts will be on sale across campus for a \$1 donation.

More information on all of these events is available on the HR web site at <http://humanresources.syr.edu/highlights/heartwalk.html>.

FSAP WorkLife Series Kicks Off on February 13

In an effort to promote a healthier balance between work and personal life, FSAP offers WorkLife programs designed to help meet the diverse and continuous needs of staff and faculty.

The Spring series will include the following sessions:

Getting to the Heart of a Healthy Relationship (Wednesday, February 13)

The Family Talks (Tuesday, March 4)

The Impact of Romantic Teen Relationships (Thursday, March 13)

Legal Matters in Eldercare (Tuesday, April 1)

Flying Solo...or...Living Alone and Loving It (Tuesday, April 15)

All programs in this series meet from noon—1:30 p.m. Additional information about the sessions, including locations, will be available on the Faculty and Staff Assitance

Program website at: <http://fsap.syr.edu>. Registration is available online or by phone at x1087.

FSAP Launches New Web Site

Syracuse University's Faculty and Staff Assistance Program (FSAP) has redesigned its website to offer more mental health and counseling information with greater ease of use. It can be found at <http://fsap.syr.edu>.

The navigation scheme centers on the subject headings: "About FSAP"; "Crisis Help"; "Psychological Concerns"; "Campus and Community Resources"; and "Supervisors/Managers".

In addition to information about the services offered to SU faculty and staff, the new web site features advanced resources for emergency psychiatric help and information about concerns such as alcohol addiction, [anxiety](#), [depression](#), [eating disorders](#), [mind/body stress reduction](#) and [seasonal affective disorder](#). And, a new "Supervisors/Managers" section includes information on how FSAP can help address needs associated with supervisory roles..