



Bringing Diversity Down to Earth for Earth Day 2008



Summer 2008

Questions? Contact Sharon Cole at
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Earth is the third planet from the Sun and the biggest rocky planet in our solar system. The surface area of the earth is approximately 196,935,000 square miles and is approximately 30% land.¹ The number of humans inhabiting the earth is around 6,660,013,412.² This means if every person on earth positioned his or herself the same distance from the next person (without going into water) there would be about 113 people per square mile.

Our Earth in Need

Imagine if the 113 different people per square mile all picked up the litter in their respective space. What a pretty planet we would have!

As spring temperatures thaw the snow and the wind blows in the Central New York area, our roads, trails and neighborhoods reveal the past winter's refuse. Groups from businesses, youth programs and neighborhoods lent a hand in the recent 2008 Earth Day Litter Clean Up, an activity that can be done any time of year. Call OCRRA at 453-2866; or visit www.ocrra.org/programs_earth-day.asp for more information.

Our Diverse Earth

Even with so many people on the planet, no one is exactly the same as anyone else no matter how similar they may appear. In an article which summarizes a long-term project of Robert D. Putnam and his colleagues at Harvard

University, Professor Putnam discusses expected future increases of ethnic diversity in most advanced countries around the world. Even as diversity increases globally, evidence from the United States suggests that inclusion is not growing in a parallel fashion. Putnam's study showed that in newly ethnically diverse neighborhoods, residents of all races tend to "hunker down" and trust members of their own race and other races less, have fewer friends and participate less in community service and fewer community activities than people in communities that have been ethnically diverse for longer.

Putnam concludes that "many Americans today are uncomfortable with diversity," and suggests that as individuals we all need to reconstruct our social identities. He says, "in the end we shall see that the challenge is best met not by making 'them' like 'us', but rather by creating a new, more capacious sense of 'we', a reconstruction of diversity that does not bleach out ethnic specificities, but creates overarching identities that ensure that those specificities do not trigger the allergic, 'hunker down' reaction."³

1- <http://www.planetpals.com/planet2.html>

2- <http://www.census.gov/main/www/popclock.html> US Census Bureau 4/8/08 at 10:30 a.m. EST

3-Source: Robert D. Putnam (2007) *E Pluribus Unum: Diversity and Community in the Twenty-first Century* The 2006 Johan Skytte Prize Lecture *Scandinavian Political Studies* 30 (2) , 137-174 doi:10.1111/j.1467-9477.2007.00176.x

Did You Know?

If you hire an SU student employee, you may be eligible to receive a payroll reimbursement of 50% of their earnings. Student employees who have Federal Work Study awards are able to work for off-campus community service agencies performing a variety of roles. For more information, please contact Carol Flynn, Job Development Specialist with HR Student Employment Services at 443-2268 or e-mail crflynn@syr.edu.

Syracuse Stage Job Opening

Syracuse Stage, a leading League Of Resident Theatres (LORT) affiliated with Syracuse University, is accepting resumes for **Assistant Scenic Artist**. Responsibilities include assisting Resident Charge Artist in execution of stage productions, shop maintenance and serving as a liaison to the University's drama department production/artistic teams. Must have strong organizational and communication skills, work well with students and possess a working knowledge of scenic painting techniques and tools. August-April. Send cover letter, resume and recommendations to Diane Ladd, Syracuse Stage, 820 East Genesee Street, Syracuse, NY 13210. E-mail: diladd@syr.edu.

SUCCESS! Jaquion Gholston

As a native of Syracuse and a graduate of Corcoran High School, I have always been aware of the strong and positive cultural, scholarly and athletic impacts Syracuse University has on the Central New York community. After graduating from Wingate University in Wingate, North Carolina in 2006 with a Bachelor of Science degree in marketing, I had many career options to explore. After careful consideration of my options, I decided to come back to Syracuse to begin my working career. I was eager to begin the next chapter in my life with an employer that would encourage my personal and professional development while providing me the opportunity to contribute in an environment that encouraged teamwork and gives back to our community. After attending an inclusive and informative open house session held by the department of Human Resources, I was impressed by the spectrum of career opportunities available at Syracuse University and became convinced that Syracuse University was the perfect fit for me.

With a strong reference from HR's Sharon Cole, I landed my first job at the University in the Office of Sponsored Accounting as an Accounting Clerk in April 2006. Although I had little formal experience in accounting, I was fortunate to join a department that provided plenty

of support and guidance as I learned and became comfortable with accounting and how those functions fit into day to day workings of Syracuse University. I learned how vital a role Sponsored Accounting plays in the University's fiscal management of the numerous grants and contracts Syracuse University receives and how we must comply in accordance with government regulations, donor requirements and University policies. After almost two years in that position, I was promoted to a newly created position of Effort Reporting Certification Central Administrator. This position will afford me the opportunity to acquire more in-depth skills in the accounting, information technology and client management areas and continue my career journey with an employer that values my contributions and sees potential in its employees.



SUCCESS! Jaquion Gholston



May Calendar

- 1 - Ascension Day (Christian)
- 1 - Beltane (Celtic)
- 1 - May Day
- 1 - National Day of Prayer (United States)
- 2 - May Day Bank Holiday (United Kingdom)
- 2 - Yom Hashoah/Holocaust Memorial Day (Jewish)
- 5 - Cinco de Mayo (Mexico)
- 9 - Victory Day (Russia)
- 11 - Mother's Day (United States)
- 17 - Armed Forces Day
- 18 - Israel's Independence Day (Yom Ha'Atzma'Ut)
- 19 - Malcolm X's birthday (African-American, United States)
- 23 - Declaration of the Bab (Baha'i)
- 25 - Corpus Christi (American, Roman Catholic)
- 26 - Memorial Day (observed)
- 29 - Ascension of Baha'u'llah (Baha'i)

Upcoming Events

June 26–
Diversity Network Annual Workshop in the Community

July 24 –
Diversity Network Annual Job Fair

Last Tuesday of each month –
Diversity Network Open House
The May Open House is the last one until September!